

## Cegos-Accelerator™

Cegos-Accelerator™ is a Learning delivery and management system built by a learning organisation to facilitate an engaging learning environment and drive learner focused events, rather than be reliant on heavy IT infrastructure and the heavy price tag that often goes with it! The environment ensures the learner can be sent or can access relevant “must have” learning quickly, easily and without any technical knowledge other than being able to click on a link. There are 4 key components to Cegos Accelerator to help you maximise the benefits for your organisation:

- 1) **A content rich resource library built behind the drive for increased skills development, accessible to all in the workplace**
  - Housing over 250 short eCourses for online personal development, each associated with the relevant industry / sector best practice articles and an automated CPD (Continuing Professional Development) reward mechanism.
  - This gives you the ability to drive and track over 750 CPD hours of ready-made learning content directly with your employees.
  
- 2) **A publishing tool to allow you to build the resource library with your own bespoke content**
  - The tool is template driven, meaning you can easily cut and paste from your existing documents (for example Word or PowerPoint). This means new course can be created in minutes, and items can be published as and when the need arises – for example when a new piece of legislation relevant to your organisation becomes critical and immediate “Must Have” information for you to distribute, track and drive minimum standards.
  
- 3) **A comprehensive validation tool to support compliance led initiatives and introduce a new learning evaluation methodology into your business**
  - This allows you to drive “Must Have” information to any number of users simultaneously AND validate knowledge through a unique minimum standard testing facility that will automatically track users knowledge, reinforcing key gaps, until they achieve the standard. A powerful tool internally and to demonstrate to external bodies if required.
  - This tool also allows us to support any learning event with evaluation steps from day 1, rather than the evaluation sheets at the end of a traditional classroom event. This enables ROI measurement and proofing at all stages through the learning event. This protects the learner and the organisation.

1. **A performance management tool to provide each user with a unique competency led learning profile and personal development activity plan and history.**

-This facility allows you to create your own competency framework and skills analysis environment, to drive organisational and individual training needs analysis

-The system then “pushes” the relevant learning and tracks your CPD activity in your personalised learning log

-Management engagement is easy with a historically saved personal development activity planner, which the learner and their manager jointly complete and track > enabling a more focused coaching culture behind the skills gaps evident within your organisation